

Rheonics Environmental, Health, and Safety (EHS) policy

1. Our Commitment:

Rheonics is committed to providing a safe and healthy workplace for all employees, protecting the environment, and ensuring the safety of our products. We strive to conduct our operations in a responsible and sustainable manner, complying with all applicable environmental, health, and safety regulations.

2. Key Principles:

- **Safety First:**
 - We prioritize the safety and health of our employees, contractors, and visitors.
 - We are committed to preventing accidents, injuries, and occupational illnesses.
 - We will provide the necessary training and resources to ensure a safe working environment.
- **Environmental Stewardship:**
 - We are dedicated to minimizing our environmental impact.
 - We will strive to reduce waste, conserve resources, and prevent pollution.
 - We will promote sustainable practices throughout our operations.
- **Compliance:**
 - We will comply with all applicable environmental, health, and safety laws and regulations.
 - We will maintain relevant certifications, such as those related to hazardous environments (ATEX, IECEx) and hygienic design (EHEDG, 3-A).
- **Continuous Improvement:**
 - We are committed to continuously improving our EHS performance.
 - We will regularly review and update our EHS policies and procedures.
 - We encourage employee participation in EHS initiatives.
- **Product Safety:**
 - We are dedicated to ensuring the safety of our products, and that they are manufactured to work safely within their intended environments.

- We will maintain all relevant certifications to ensure product safety.

3. Specific Considerations:

- **Hazardous Environments:**

- Given that Rheonics' sensors are used in potentially explosive atmospheres, strict adherence to safety standards and certifications (ATEX, IECEx) is essential.
- Proper training on the installation and use of these sensors in hazardous environments is crucial.

- **Hygienic Design:**

- For sensors used in the food, beverage, and pharmaceutical industries, compliance with hygienic design standards (EHEDG, 3-A) is paramount.
- Emphasis on cleanability and prevention of contamination is vital.

- **Manufacturing Safety:**

- Standard workplace safety practices, including hazard identification, risk assessment, and safe handling of materials, are implemented in Rheonics' manufacturing facilities.

- **Data Safety:**

- With the increasing importance of data, Rheonics ensures that data security and privacy are a high priority.

4. Implementation (all group companies):

- This EHS policy should be communicated to all employees and made available to interested parties.
- Management is responsible for implementing and enforcing this policy.
- All employees are responsible for adhering to EHS policies and procedures.
- Local laws and HSE directives are followed in addition to global EHS guidelines.

By implementing a robust EHS policy, Rheonics companies demonstrate their commitment to responsible and sustainable business practices.